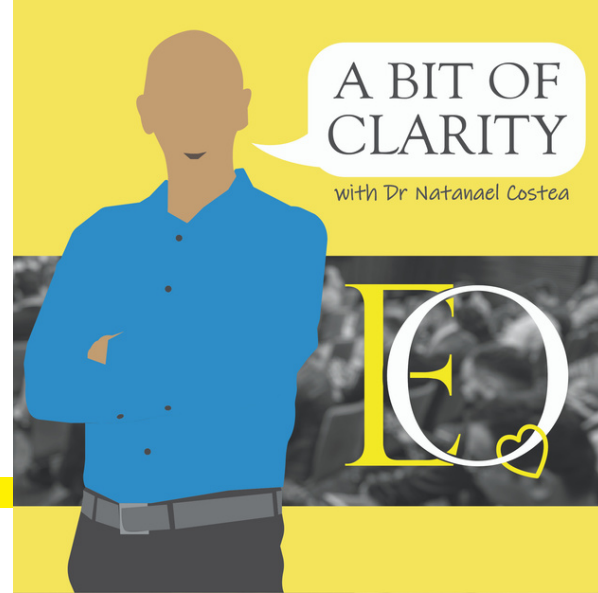


EP 041 PEACEMAKING



SHOW NOTES

OBJECTIVE

> Develop an understanding of peacemaking.

UNDERSTANDING PEACEMAKING

Peacemaking describes the values and processes involved in transforming difficult and intractable conflicts. In simple terms, peacemaking is a positive response to conflict. **Conflict** can make life very awkward. It often catches people off guard and leads them to say or do things they later **regret**. Offended people often react without thinking and soon they slide down a slippery slope, with things going from bad to worse. People generally respond in three ways to conflict.

- 1. Escape.** This is when people are more inclined to avoid a conflict rather than resolving it (Denial, for temporary relief, Flight, for postponement of solution, or Suicide, never the right way to solve a conflict).
- 2. Attack.** Attack responses are used when people want to win the conflict rather than preserving a relationship (Assault, making matters worse, Litigation, going to courts, or murder, worst situation).
- 3. Peacemaking.**

PRINCIPLES OF PEACEMAKING

1. Peacemaking seeks **Long Term Sustainable Solutions** rather than polite agreements.
2. In peacemaking, **Truth Telling and Truth Seeking are Honoured**, integrity is valued, and trust is given / earned.
3. Peacemaking offers an **Opportunity to Explore and Discover the Unimagined**, from bringing relief to new ideas.
4. Peacemaking techniques are **Creative, Exploratory, and filled with the Risk, Fear, and Excitement of Discovery**.
5. Peacemaking is a **Refuge; a Safe haven** from the incivility and outright nastiness of conflict.
6. The peacemaker has the sacred duty of creating a refuge where people **Know they will be Heard and Understood**.
7. The peacemaker must **Create a Place where People are Able to Approach**, rather than freeze, flee, or fight.
8. Peacemaking **Seeks Justice as a Core Value**. Resolution without justice does not resolve conflict.
9. Peacemaking **Involves Risks, not the least of which is Failure**. Every conflict has the seeds of further escalation.
10. Peacemaking requires tremendous **Courage by those faced with difficult conflict**.

APPLICATION

> Write down three areas where you can apply some of the ten peacemaking principles, and how you will do it.

RESOURCES

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